

Overview and Scrutiny Committee

Held at Council Chamber, Ryedale House, Malton
on Monday 4 March 2019

Present

Councillors Acomb (Vice-Chairman), Joy Andrews, Clark (Chairman), Cussons MBE, Frank, Jowitt, Di Keal and Oxley

In Attendance

Councillors Cowling, Thornton and Wainwright

Stacey Bulet, Andrew Ellis, Barry Khan and Emma Lawer

Minutes

93 **Apologies for absence**

Apologies for absence were received from Councillor Bailey.

94 **Declarations of Interest**

No interests were declared.

95 **Exempt Information**

Barry Khan (Monitoring Officer from North Yorkshire County Council) gave advice that the information contained in agenda item 5 included exempt information and that Members needed to consider whether it was in the public interest to consider the matter in private or in public. The Committee unanimously agreed to consider the matter in private so that a full conversation could be had on the item.

Resolved: That under Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended), the public be excluded from the meeting for discussion of agenda item 5 as there would be a likely disclosure of exempt information relating to any individual.

96 **Chief Executive's Response to the Raine and Dunstan Report**

Considered in exempt session – Report of the Chief Executive.

Resolved:

- (i) Noted the findings of the Chief Executive to date;
- (ii) Noted that the Chief Executive will take further action to investigate historic allegations of bullying and / or intimidating behaviour;

- (iii) Endorsed the Chief Executive's commitment and approach of zero tolerance to dealing with any allegations of bullying and / or intimidating behaviour;
- (iv) Provided additional guidance to the Chief Executive regarding the next steps she should consider so that organisational resilience and a healthy, fair and happy working environment is strengthened.

Voting record

7 For

1 Abstention